



# MONTHLY SCHOOL BOARD STANDING COMMITTEE MEETINGS

September 8, 2015

5:30 P.M. Personnel/Policy

September 2015

Planning/Facilities/Equipment, Audit/Budget/Finance and  
Curriculum/Program Committee Meetings Canceled

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Standing Committee Meetings  
September 8, 2015  
Educational Support Center

**I. PERSONNEL/POLICY -**

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**KENOSHA UNIFIED SCHOOL BOARD**  
**JOINT CURRICULUM/PROGRAM**  
**AND PERSONNEL/POLICY**  
Educational Support Center – Room 110  
JUNE 9, 2015  
**MINUTES**

A joint meeting of the Kenosha Unified Curriculum/Program and Personnel/Policy Committees chaired by Mrs. Snyder was called to order at 6:42 P.M. with the following Committee members present: Mr. Kunich, Mr. Wade, Mrs. Karabetsos, Mrs. Santoro, Mrs. Renish-Ratelis, Mrs. Wickersheim, Mr. Wojciechowicz, Ms. Stevens, Mrs. Burns, Mrs. Dahl, Mrs. Stephens, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mrs. Daghfal, Mrs. Kenefick, and Mrs. Hamilton were excused. Mrs. Butler, Mr. Riley, and Ms. Connor were absent.

**Approval of Minutes – March 10, 2015 Joint Personnel/Policy & Curriculum/Program**

Mr. Wade moved to approve the minutes as contained in the agenda. Mr. Kunich seconded the motion. Unanimously approved.

**Policy and Rule 6456 – Graduation Requirements**

Dr. Bethany Ormseth, Assistant Superintendent of Secondary School Leadership, and Mr. Kristopher Keckler, Executive Director of Information and Accountability, gave a PowerPoint presentation pertaining to Policy and Rule 6456 – Graduation Requirements. Mr. Keckler presented information on the revised policy language for assessments, clarification language of diploma recognition fo



**KENOSHA UNIFIED SCHOOL BOARD**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 110  
JUNE 9, 2015  
**MINUTES**



**KENOSHA UNIFIED SCHOOL BOARD**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 110  
July 14, 2015  
**MINUTES**

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mr. Kunich was called to order at 5:33 P.M. with the following Committee members present: Ms. Stevens, Mrs. Snyder, Mrs. Butler, and Mr. Kunich. Dr. Savaglio-Jarvis was also present. Mrs. Dahl arrived later. Mrs. Burns and Mrs. Stephens were excused. Mrs. Hamilton, Mr. Riley, and Ms. Connor were absent.

Mr. Kunich indicated that no action would be taken on any agenda items due to lack of a quorum.  
& Personnel/Policy and

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June 9, 2015 Personnel/Policy

Mr. Kunich indicated that due to lack of a quorum the minutes would be addressed at next month's Committee meeting.

**School Board Policy and Rule 4333 – Chaperone Requirements and Expectations**

Dr. Savaglio-Jarvis introduced School Board Policy and Rule 5120 – Chaperone Requirements and Expectations and noted that an updated policy was handed out which included additional revisions. Mrs. Annie Petering, Chief Human Resources Officer, was present and indicated that the district does not currently have a chaperone policy; therefore, there is a need for the policy in order to provide a safe environment for any off campus activity. She noted the following additional revisions which were added to the distributed







policy was being updated to align with new requirements outlined in Wisconsin State Statute Section 118.305, Seclusion and Restraint Law. There were no questions by committee members.

Mr. Kunich indicated that no action would be taken due to lack of a quorum, and the item would be forwarded to the board for consideration

**Information Items**

There were no questions on the Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations.



**KENOSHA UNIFIED SCHOOL BOARD**  
**JOINT PERSONNEL/POLICY AND**  
**CURRICULUM/PROGRAM MEETING**  
Educational Support Center –



KENOSHA UNIFIED SCHOOL DISTRICT  
Kenosha, Wisconsin

September 8, 2015  
Personnel/Policy Standing Committee

**Policy and Rule 6440 – Course Options Enrollment**

Policy and Rule 6440 – Course Options Enrollment, was recently approved as a new KUSD policy in July. The Wisconsin 2015-17 State Budget Bill, Act 55, made changes to the Course Options statute (s. 118.52 WIS. Stats.). These changes took effect upon passage of the bill and are in effect for the 2015-16 school year. The new changes do not alter the

The district shall accommodate resident students, and non-resident students, in accordance with the provisions of the Wisconsin Statutes. The district shall pay the educational institution a stated amount in a manner approved by DPI. **An IHE may charge a pupil, or the parent or guardian of a minor pupil, additional fees for attending a course at the IHE for postsecondary credit.**

F.: Wisconsin Statutes

- Sections 115.28(59)(a) (Academic and career planning)
- 118.13 (Student discrimination prohibited)
- 118.15 (Compulsory school attendance)
- 118.15(4) (Broad board power to do all things reasonable to promote education of students)
- 118.16 (School attendance enforcement)
- 118.33 (High school graduation standards)
- 118.51 (Full-time open enrollment)
- 118.52 (Course options)
- 121.004(7)(em) (Inclusion of pupils attending school outside or in his or her district shall be counted accordingly)

F.5110 Equal Education Opportunities

- 5120 Student Enrollment Reporting
- 5200 School Admissions
- 5210 Entrance Age
- 5260 Open Enrollment Full Time
- 5310 Student Attendance
- 5320 School Attendance Areas
- 6100 Mission, Principals, Goals, Results
- 6421 Programs for Students with Disabilities
- 6423 Talent Development Program
- 6426 Student Program and Curriculum Modifications
- 6434.2 Youth Options Program
- 6456 Graduation Requirements
- Special Education Program and Procedure Manual

All district resident students in grades K-12 by law are eligible to participate in the Course Options Program. The student and parent/guardian must submit an application (Form 6440) to the Institute of Higher Education (IHE) or other DPI approved educational institution no later than six weeks prior to the start of the requested course. A student may take up to two courses at any one time under Course Options though there is no limit to the total number of courses in this program. The courses may be taken at different educational institutions at any time. Educational institutions are defined under the Course Options Program as:

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KENOSHA UNIFIED SCHOOL DISTRICT

September 8, 2015  
Personnel/Policy Standing Committee

**SCHOOL BOARD POLICY AND RULE 4332 – CRIMINAL BACKGROUND CHECKS**

**Background**

Currently, the Criminal Background Check, Policy 4332, does not reference doing background checks for chaperones. Although the current language states "This includes, but is not limited to, volunteers, tutors, mentors and independent contractors", it would be best to a

POLICY 4332  
CRIMINAL BACKGROUND CHECKS



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Kenosha Unified School District  
Kenosha, WI  
September 8, 2015

The Human Resources recommendations regarding the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE	SALARY
Appointment	Green	Sarah	Title I Programs	ESL	Instructional	08/25/2015	1	\$40,296.00
Appointment	Greig	Alyson	Vernon Elementary School	Kindergarten	Instructional	08/25/2015	1	\$43,069.00
Appointment	Thomas	Taylor	Harvey Elementary School	Special Education	ESP	08/28/2015	1	\$15.33
Appointment	Crossett	Scott	Bullen Middle School	Math	Instructional	08/25/2015	1	\$40,890.00
Appointment	Rushing	Lauren	Jefferson Elementary School	Library Media Specialist	Instructional	08/25/2015	0.5	\$27,850.50
Appointment	Jardon	Patricia	Language Acquisition Dept.	ESL	Instructional	08/25/2015	0.6	\$39,162.60
Appointment	Goettge	Curtis	Tremper High School	History	Instructional	08/25/2015	1	\$39,106.00
Appointment	Shah	Rafat	Indian Trail Academy	Cross Categorical	Instructional	08/25/2015	1	\$39,106.00
Appointment	Hultman	Emily	Brompton School	Art	Instructional	08/25/2015	0.5	\$19,553.00
Appointment	Kauppila	Jamie	Washington Middle School	Cross Categorical	Instructional	08/25/2015	1	\$41,483.00
Appointment	Hahn	Ashley	Mahone Middle School	Grade 6 Social Studies	Instructional	08/25/2015	1	\$39,106.00
Appointment	Kutz	James	Mahone Middle School	Grade 7 Social Studies	Instructional	08/25/2015	1	\$41,483.00
Appointment	Anderson	Sara	Harvey Elementary School	Grade 2	Instructional	08/25/2015	1	\$41,483.00
Appointment	Quirk	Shawn	Washington Middle School	Grade 6 Social Studies	Instructional	08/25/2015	1	\$39,106.00
Appointment	Geidner	Christi	Bradford High School	Theatre	Instructional	08/25/2015	1	\$70,517.00
Appointment	Hauke	Justin	Indian Trail Academy	Theatre	Instructional	08/25/2015	0.33	\$12,904.98
Appointment	Schoen	Jacquelyn	Bullen Middle School	Grade 6	Instructional	08/25/2015	1	\$61,860.00
Appointment	Escobedo	Mayra	Language Acquisition Dept.	ESL	Instructional	08/25/2015	1	\$39,106.00
Appointment	Zwerling	Michelle	Lincoln Middle School	Reading	Instructional	08/25/2015	1	\$53,720.00
Appointment	De Witt	Matthew	Lincoln Middle School	Grade 7 Social Studies/ Grade 7 Science	Instructional	08/25/2015	1	\$43,069.00
Appointment	Giorno	Joseph	Lance Middle School	Math	Instructional	08/25/2015	1	\$39,106.00
Appointment	Singh	Harpuneet	Language Acquisition Dept.	ESL	Instructional	08/25/2015	1	\$42,673.00
Appointment	Dietman	Taylor	Curtis Strange Elementary School	Special Education 4K/EC Speech and Language	Instructional	08/25/2015	1	\$41,483.00
Appointment	Hawkins	Mary	Special Education	Pathologist	Instructional	08/25/2015	0.6	\$47,037.60
Appointment	Warren	Hannah	Prairie Lane Elementary School	Special Education	ESP	08/28/2015	1	\$15.33

Kenosha Unified School District

Kenosha, WI

September 8, 2015

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ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE	SALARY
Appointment	Becker	Christina	Kid's Castle	Early Education	Instructional	08/25/2015	0.5	\$19,553.00
Appointment	Kelnhofer	Jamie	KTEC East	Word Language	Instructional	08/25/2015	0.67	\$28,644.51
Appointment	Taylor	Donis	ITA	Technology Education	Instructional	08/25/2015	1	\$42,673.00
Appointment	Barth	Deanna	Washington Middle School	Library Media Specialist	Instructional	08/25/2015	1	\$78,396.00
Appointment (\$21,809.00)	Griffiths	EMC SAC / P 6.9 >>	BOCIS Elementary	4K Teacher	Instructional	08/25/2015	0.5	\$19,553.00
Appointment	Erickson	Lisa	East (Education) Program EMC / PP <<	4K Teacher	Instructional	08/25/2015	0.5	\$20,741.50
Appointment	Kegler	Sharon	Vernon Elementary School	Grade 3	Instructional	08/25/2015	1	\$39,106.00
Appointment	Hernandez	Luisana	Cesar Chavez Learning Station	Bilingual Clerical	ESP	08/28/2015	1	\$15.33
Appointment	Schneider	Kimberly	Mahone Middle School	Special Education	ESP	08/28/2015	1	\$15.33
Appointment	Saldana Lane	Marivel	Lincoln Middle School	Secretary I	Secretarial	09/03/2015	1	\$17.63
Appointment	Jensen	Timothy	Grant Elementary School	Night Custodian - Second Shift	Service	09/03/2015	1	\$20.32
Appointment	Binninger	Ryan	ITA	Assistant Head Custodian	Service	08/24/2015	1	\$21.00
Appointment	English	Ric	Bullen Middle School	Night Custodian - Second Shift	Service	08/24/2015	1	\$20.32
Appointment	Schroeder	Erick	Lakeview Tech	Chemistry/Biology	Instructional	08/25/2015	1	\$56,280.00
Appointment	Lavery	Leanne	Mahone Middle School Bradford High School/	Physical Education	Instructional	08/25/2015	1	\$47,638.00
Appointment	Mackenzie	Clinton	Frank Elementary	Night Custodian - Second Shift	Service	08/24/2015	1	\$20.32
Appointment	Graziani	Michael	Information Services	Technology Support Technician	Miscellaneous	09/09/2015	1	\$20.22
Appointment	Stevens	Joseph	Physical Education	Elementary Physical Education	Instructional	08/25/2015	1	\$40,890.00
Appointment	Strangberg	Joshua	Tremper High School	Math	Instructional	08/27/2015	0.66	\$25,809.96
Appointment	Freitag	Taylor	Vernon Elementary School	Special Education	ESP	08/28/2015	1	\$15.33
Appointment	Johnston	Rosemarie	Lincoln Middle School	Special Education	ESP	08/28/2015	1	\$15.33
Appointment	Feltner	Amanda	Tremper High School	Special Education	ESP	08/26/2015	1	\$14.33
Early, Early Retirement	Lindquist	Kim	Prairie Lane Elementary School	Kindergarten Ex-nonn-Tendergarten	Instructional	06/12/2016	1	\$65,005.00
Resignation	Weiss	Julie	Indian Trail Academy	Math	Instructional	08/17/2015	1	\$73,809.00
Resignation	Kallio	Emily	Mahone Middle School	Physical Education	Instructional	08/18/2015	1	\$61,776.00
Appointment	Anne	Anne	Reuther Central High School	Social Worker	Instructional	08/17/2015	1	\$43,069.00
Resignation	Tanna	Tanna	KTEC	Music/Intervention Specialist	Instructional	08/17/2015	1	\$39,702.00
Resignation	Hernandez	Luisana	Headstart	Family Literacy/Service Provider	Miscellaneous	08/27/2015	1	\$15.63
Resignation	Mackenzie	Clinton	Bradford High School					

Kenosha Unified School District  
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The Human Resources recommendations regarding the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE	SALARY
Separation	Gruenke	Genesis	Jefferson Elementary School	Grade 4	Instructional	06/12/2015	1	\$39,106.00

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